Qualifications and Application Process

Minimum Qualifications:

United States Citizen

18 years of age for Emergency Communications positions

21 years of age for Law Enforcement positions

High School Diploma or equivalent

Valid Virginia Driver's License

Good Financial Standing

Character Beyond Reproach

Automatic Disqualifiers:

DUI within the past five years

Any felony or serious misdemeanor conviction(s)

Domestic violence conviction(s)

Conviction for crimes of moral turpitude

Illegal use of schedule I/II narcotics within past five years

Any use of hallucinogens

Law Enforcement Application Process:

- 1. Fill out County Application (link below)
- 2. Fill out Personal History Statement
- 3. Physical Agility Test (only for non-certified applicants)
- 4. Polygraph
- 5. Psychological Examination

Emergency Communication Application Process:

- 1. Fill out County Application (link below)
- 2. CritiCall Test
- 3. Fill out Personal History Statement
- 4. Polygraph
- 5. Interview
- 6. Observation of the center and how it operates

Contact a recruiter at (540) 507-7494 for more information and/or questions.

Thank you for your interest in a rewarding career with the Spotsylvania County Sheriff's Office!